

ALISEA Internal Structuration & Organization Participatory Process based on Learning loops Potential SCENARI for discussion

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Internal Structuration & Organization: A participatory process and adapted step by step

- \succ How do we want to collaborate together and develop the network ?
- > What is the most suitable organization and team structure for working together?
 - \blacktriangleright How do we take decision for the future of the network?

TODAY:

- Share the lesson learned after 1.5 years (April 2021 November 2022) Go further in the discussion, Get YOUR feedback on defining the structure
- **Decision on 4 Questions**
- NO decision on SCENARIO > we explore options & want YOUR feedback to drive the work

ALiSEA : regional network

VISION

OPEN coalition of MULTI-stakeholders, INCLUSIVE Network

- Connect diversity of organizations with diversity of background, practices, approaches and transition paces
- Join together for one purpose supporting AE scaling up in the Mekong region

Promote a BROAD understanding of AGROECOLOGY concept and principles

GOALS

- 1. Answer the need for **knowledge exchange and experiences sharing**;
- 2. Foster interactions and create safe space for actors;
- 3. Highlight **impactful grassroot initiatives** to increase the visibility and credibility;
- 4. Bring up and contribute to national and regional debates;



1/ Foster networking through the organization of multi-stakeholder events, thematic workshop, field visit, training

2/Implement and support studies and co-creating of knowledge (demonstrate relevance and feasibility of AE in the contexts of GMS countries)

3/ Set up communication channels for agriculture professionals to access knowledge about agroecology and raising awareness of consumers

4/Launch small grant facility to boost innovation and capitalization



Results of the Members Consultation

Online Seminar 80 participants from 3 countries 12th and 13th July, 2022





4 Current criteria to become member

1. Type of stakeholders allowed

- Farmers Cooperatives, Union and Federations,
- CSOs including local and international NGOs, consumers association, networks
- Research centers and Universities,
- Private sector,
- Government agencies responsible for Agriculture, Fishery, Livestock, Forestry and Rural Development
- 2. Geographical area : Greater Mekong Sub-region

3. Members pledge :

- Respect ALiSEA charter (vision, mission, objectives)
- Actively engage in promoting agroecology

4. Voluntary basis





CURRENT SITUATION

1/ Only Organizations

Legal entity, status, registered

2/ No Journalist are members

Researchers, professors, experts Which vision, mission, goals?

Importance of relationship: promotion, visibility, awareness What benefit of journalists as *member VS strong relationship?*

RESULTS CONSULTATION Regional Seminar

1/ Individuals

OK but need specific criteria like current work, studies

2/ Journalists

- Ok for specialized media only (Organic magazine etc.)
- **Develop a Communication** Strategy on how to engage with journalists
- Engage with state and private journalists



Welcoming new ALiSEA members: should we add criteria to *become member?*

CURRENT SITUATION

3/ Welcome All based on commitment to promote AE

No minimum requirement of AE engagement

Inclusiveness and Diversity of organization, background, practices

Strength of the network

4/ No limited period on the membership

Join forever but some inactive members

12/12/2022

Should we profile members based on their engagement?



Should we set a fixed period?

RESULTS CONSULTATION Regional Seminar

3/ Profile Members

Interesting to tailored services and mission of the network to different organizations.

- > Answer to different needs
- Provide 2 status

4/ Membership Renewal for a set period

- 5 years period
 - Strengthen the commitment



12/12/2022

3 Potential Scenari for Discussion

SCENARIO N1: Internal Structuration - Current Situation

REGIONAL LEVEL : 1 organization: GRET, 4 people

TEAM

- 1 Coordinator : 25%
- 1 Social Media & Website Officer: 100%
- 1 Small Grant Manager & Support BM: 100% •
- 1 National Coordinator: 50%

ROLE

- Promote the Network
- Small Grant Facility Guidelines & Implementation • of the process
- Communication Implementation and tools (website, FB)
- **Regional General Assembly**

 \geq 1 Internal Charter = mission, values, objectives

➤ 1 Communication Strategy

> 1 Common identity = name, logo

TEAM

ROLE

- \bullet
- lacksquare

3 National Action Plan to take into account national specifies and ensure members ownership

NATIONAL LEVEL :

Board Members, 5 organizations , 20%/month

1 National Secretariat : networking & COM = **DPA** 1 Knowledge Management Officer = **Ecoland** 1 Small Grant Officer = Action Aid 1 ToC/M&E Officer = DCA 1 Policy Dialogue Officer = **CFAP**

Promote the Network Co-develop National Strategy & action plan Facilitate and implement Activities **Facilitate National General Assembly**

Observations & Lesson Learned

- Number of **members is increasing**, national secretariat is a key position to facilitate the network. It require more time of involvement.
- How to deal with turnover of Board Members? *e.i 1 position = 3 different people in 1.5 years*
- What are the **common services and topics** to be addressed at the regional level?
- **Only GRET involved at Regional** level. Who is **legitimate to represent the network**? More autonomy given to the countries?
- **Renewing all Board Members at the same time** : risk of losing dynamic and history > change to 1 or 2 positions
- **Yearly rotation of Board Members**: ensure effective, quality and stable work > change to every 4 years



SCENARIO N2: Focus on strong regional dimension

Regional Executive Committee Consortium of 9 organizations (3/country) Volunteer / Stable Diversity of actors & countries

1 Regional Coordinator / Secretariat 1 Regional COM & Knowledge Hub 2 Full-time staff



National Board Members

3-4 organizations, 30%/month

- 1 National Secretariat
- 1 Knowledge Officer

ASSET

• 1 Policy Dialogue Officer

National Board Members 3-4 organizations, 30%/month

- 1 National Secretariat
- 1 Knowledge Officer
- 1 Policy Dialogue Officer
- Tailored/Adapt Regional Strategy to national context & Implement National Action Plan
- Board Members = rotation every 4 years, not all Board at the same time
- Rotation = election during National General Assembly
- One Organization Member = One vote

Internal Charter (vision, mission, goals) Regional Strategy Fund raising Represent & Promote the network

Example of consortium: Farmers representatives, LCSOs, Researchers, INGOS



t National Action Plan e time



SCENARIO N3 - Focus on national dynamics (Alliance)

NATIONAL level

- 1 National Secretariat
- 1 Knowledge Officer
- 1 Policy Dialogue
- 1 Small Grant
- 1 National Secretariat
- 1 Knowledge Officer
- 1 Policy Dialogue
- 1 Small Grant
- 1 National Secretariat

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- 1 Knowledge Officer
- 1 Policy Dialogue
- 1 Small Grant

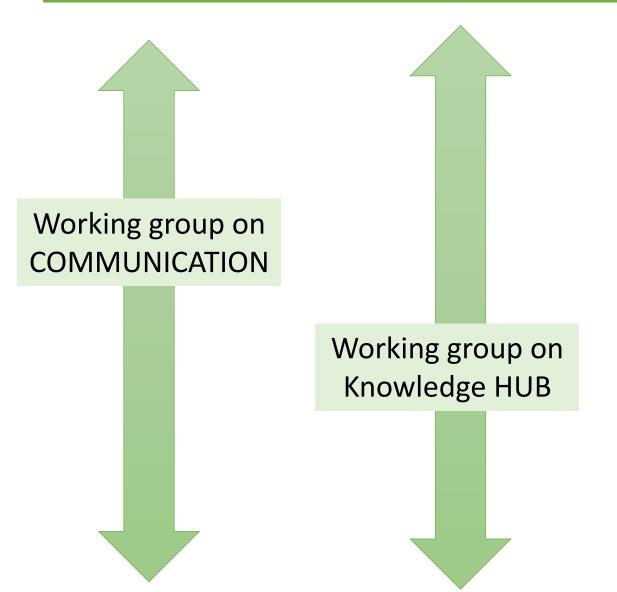
ALiSEA Board Members Cambodia 4-5 organizations

ALiSEA Board Members Laos 4-5 organizations

ALiSEA Board Members Vietnam 4-5 organizations

National Strategy, National Action Plan Fund raising





Organize & facilitate regional exchanges and actions

Common resources? Representative/Promotion? Internal Charter



12/12/2022

WAY FORWARD

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Next Steps to reach a decision on SCENARI

- Consolidate and Build on feedback and recommendations made at the General Assembly in the 3 countries: Cambodia, Laos, Vietnam (Nov 2022 – Jan 2023)
- 2. Online Regional **Webinar to invite other existing Networks** to share their experience and suggestions (February/March 2023): *e.i: AFA, Earth Net, Education for Environment, WOCAT*
- Working Sessions between the national Board Members of 3 countries to develop a proposal (February to June 2023)
- 4. Present proposals and take decision at the **Regional General Assembly** (October 2023)



VOTE on 4 QUESTIONS CONSULTATION and DISCUSSION on 3 Scenari

ASSET



- VOTE on 4 Questions about the membership
 - Do you agree to welcome individuals as member with specific criteria?
 - Do you agree to welcome specialized journalists/media as member?
 - Do you agree to set up 2 status/role for members?
 - Do you agree to renew membership every 5 years?
- 1 Organization = 1 Vote
- Decision = highest number of votes