



# Findings of the Training Needs Assessment

## November 18, 2025

### IMPLEMENTERS



### DONORS



# Introduce



- **In 2025, ALiSEA Laos conducted a Profile Update Survey, Expertise Mapping and Training Needs Assessment to strengthen the foundation of cooperation and improve the network's operational effectiveness**
- **The survey was designed to collect qualitative and quantitative data from the members of the ALiSEA Laos network.**

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## How?



- **send the link of Questionnaire.**
- **Questionnaire by KOBO tools**

# objective

- 1. Update Member Profiles.**
- 2. Map Members Expertise and Scope using thematic fields, level of engagement in agroecology practices, and self-assessed capacity on six schools of agroecology.**
- 3. Assess Training Needs in both technical and soft skills to support agroecology implementation and communication.**
- 4. Identify Opportunities for Knowledge Sharing through peer learning, member-led sessions, and experience exchange.**
- 5. Develop Multi-Year Capacity Development Plan (2026–2028) and a basic agroecology training module contextualized for Laos.**

# KEY FINDINGS

41 org/75 org responded. (53%)

**including:**

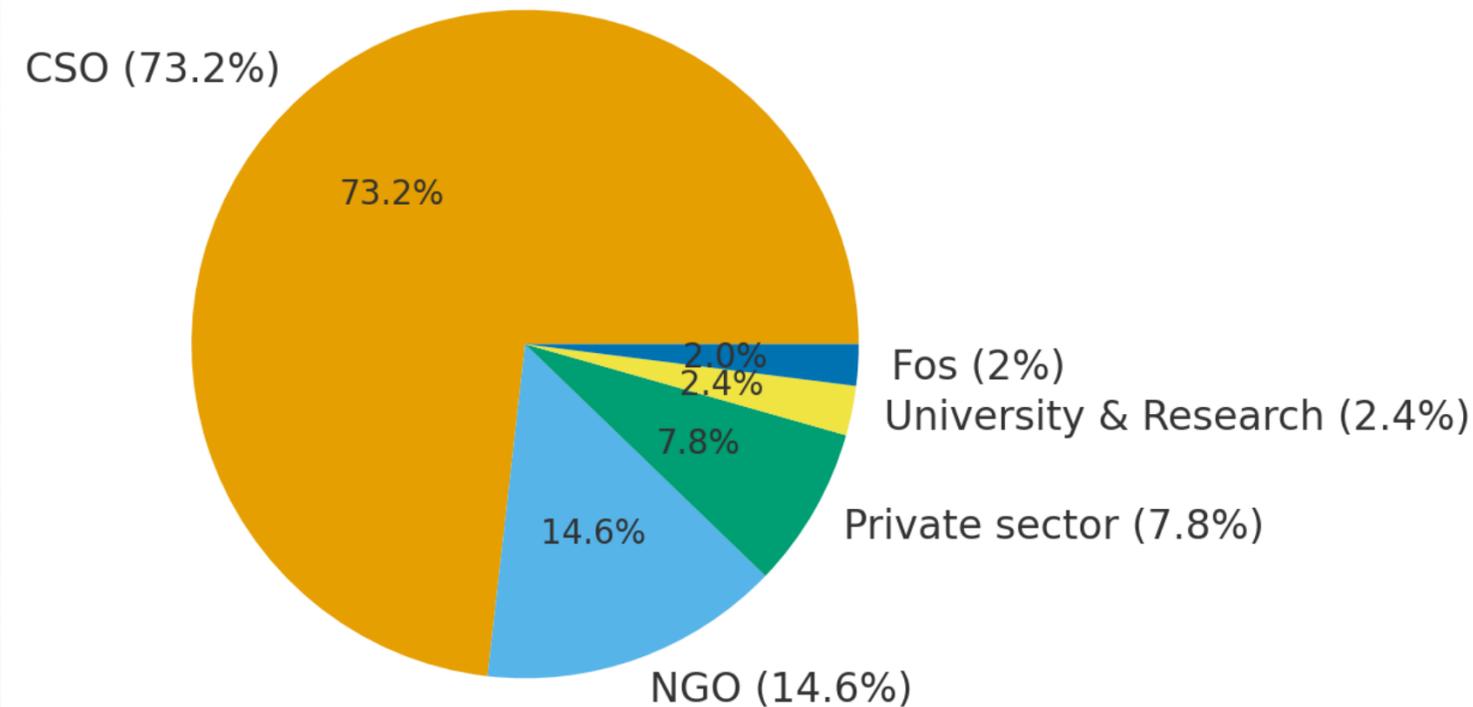
CSO: 73,2%

NGO: 14,6%

Privat sector:7,8%

University and research 2,4%

Fos: 2%



# UPDATE ORGANIZATION PROFILE

## 1) Organization Profile Update Status

No update: 31 orgs

Yes update: 10 orgs

→  Most organizations have not updated their profile.

## 2) What Was Updated

Contacts/Focal point: 6

Organization type: 4

Social media: 3

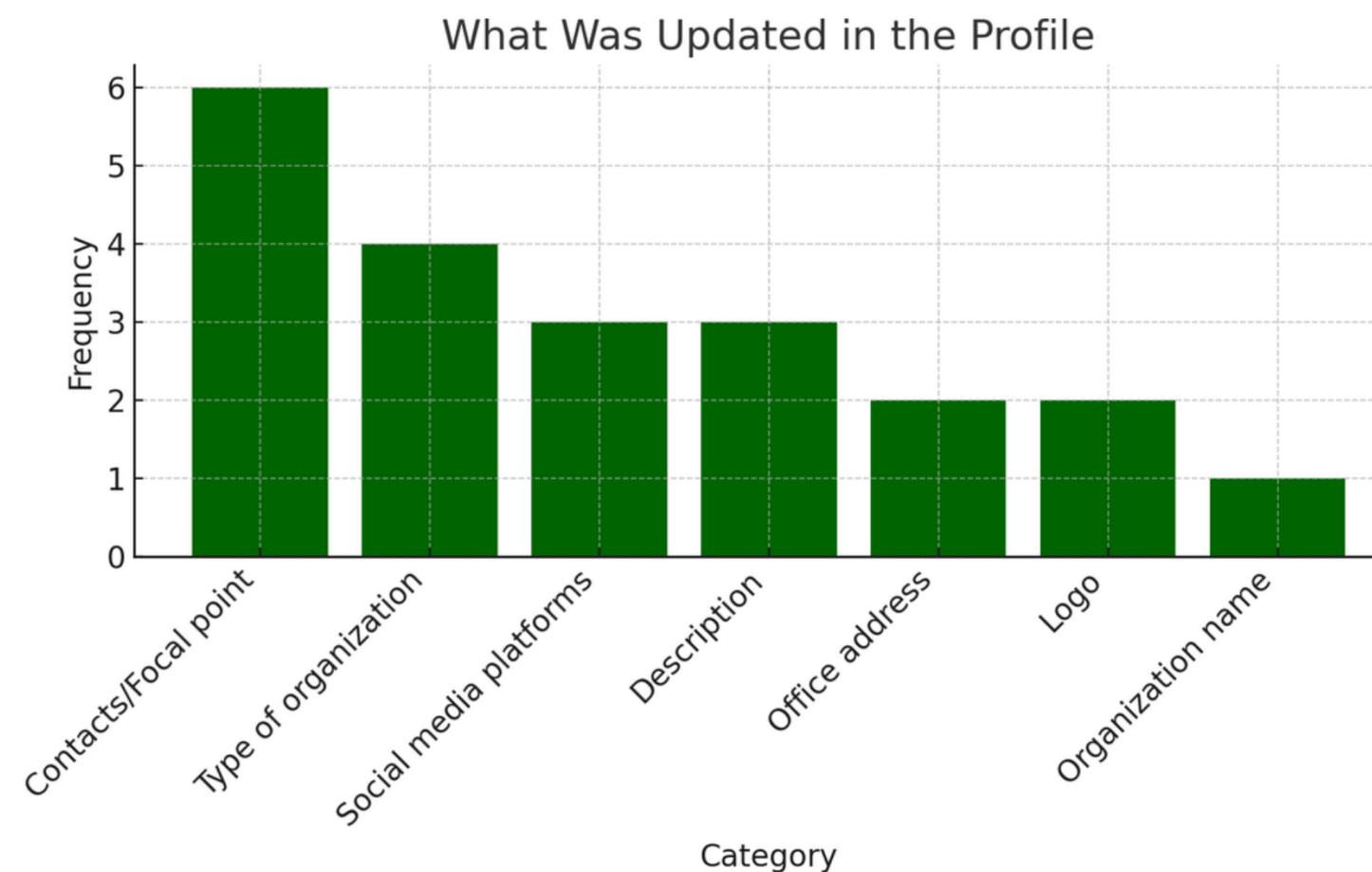
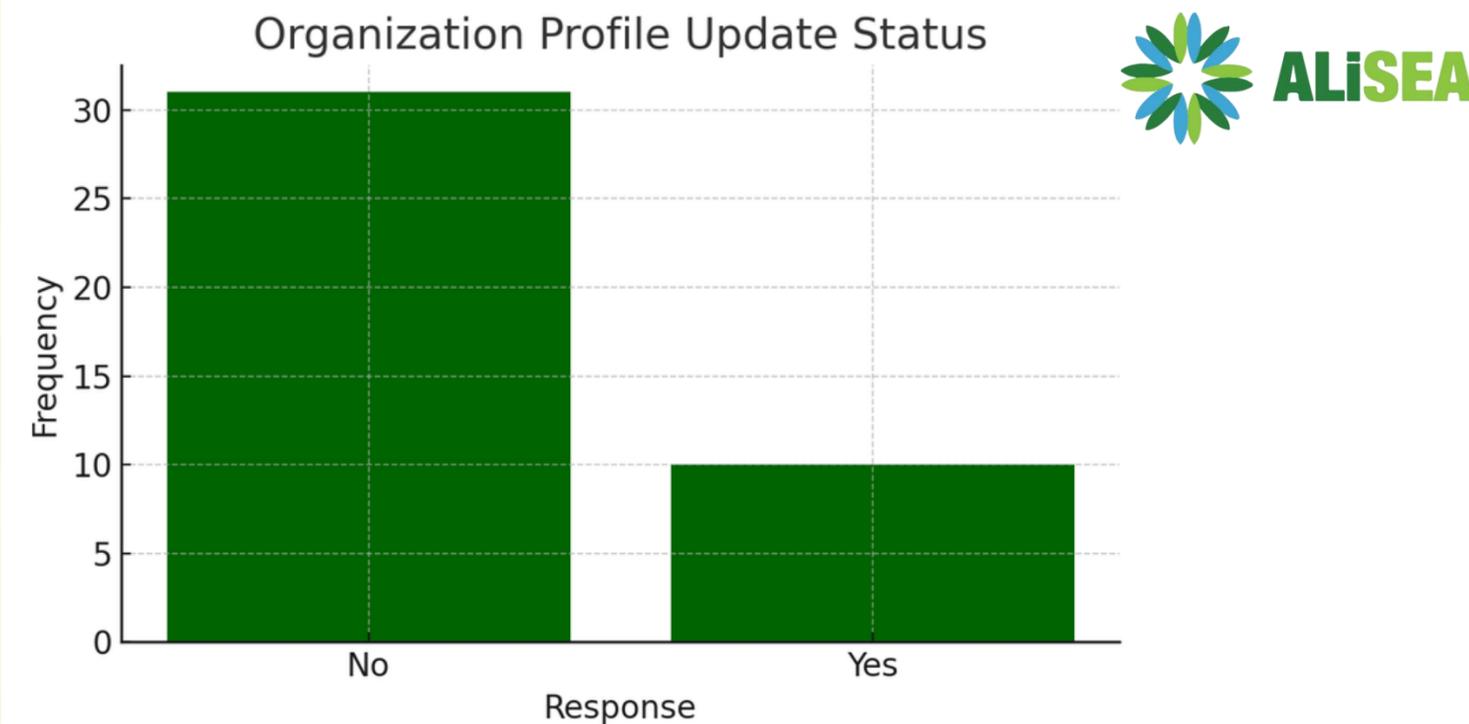
Description: 3

Office address: 2

Logo: 2

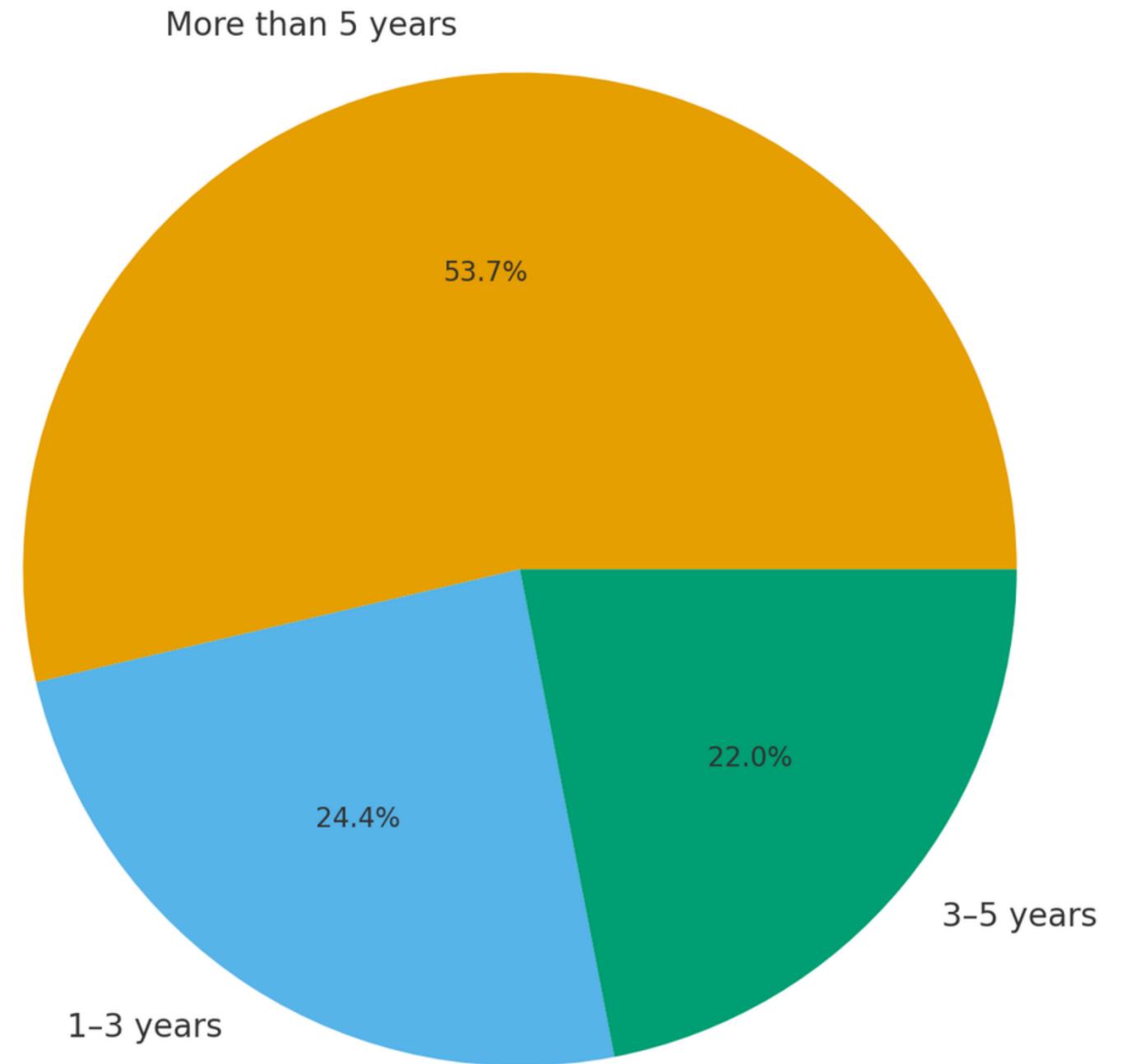
Organization name: 1

→  Updates focus mainly on contact details and basic organization info.

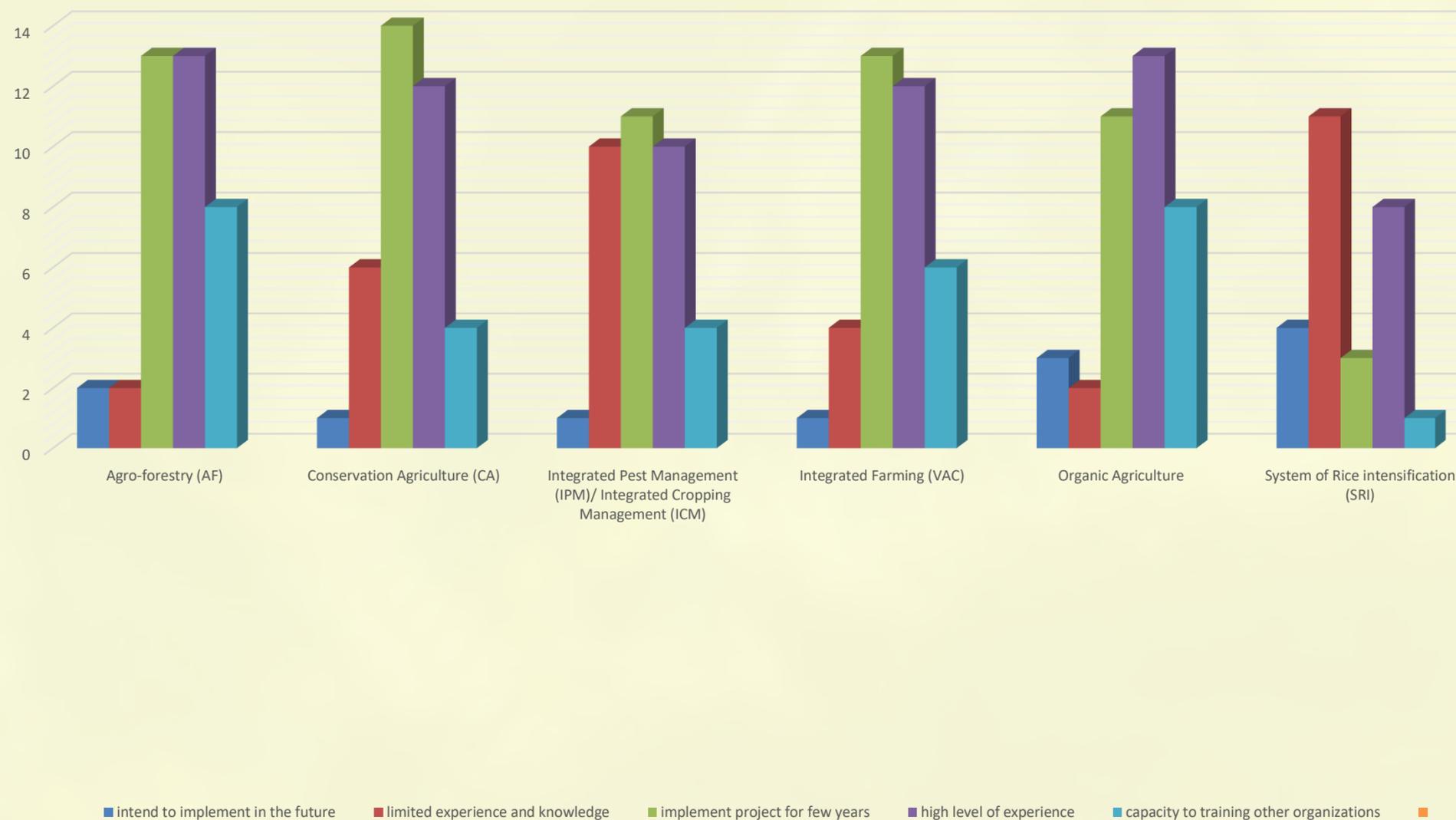


# experience implementing AE

 A majority, 54%, report more than five years of experience. Organizations with three to five years of involvement represent 22% of the total, while those reporting one to three years constitute 24%

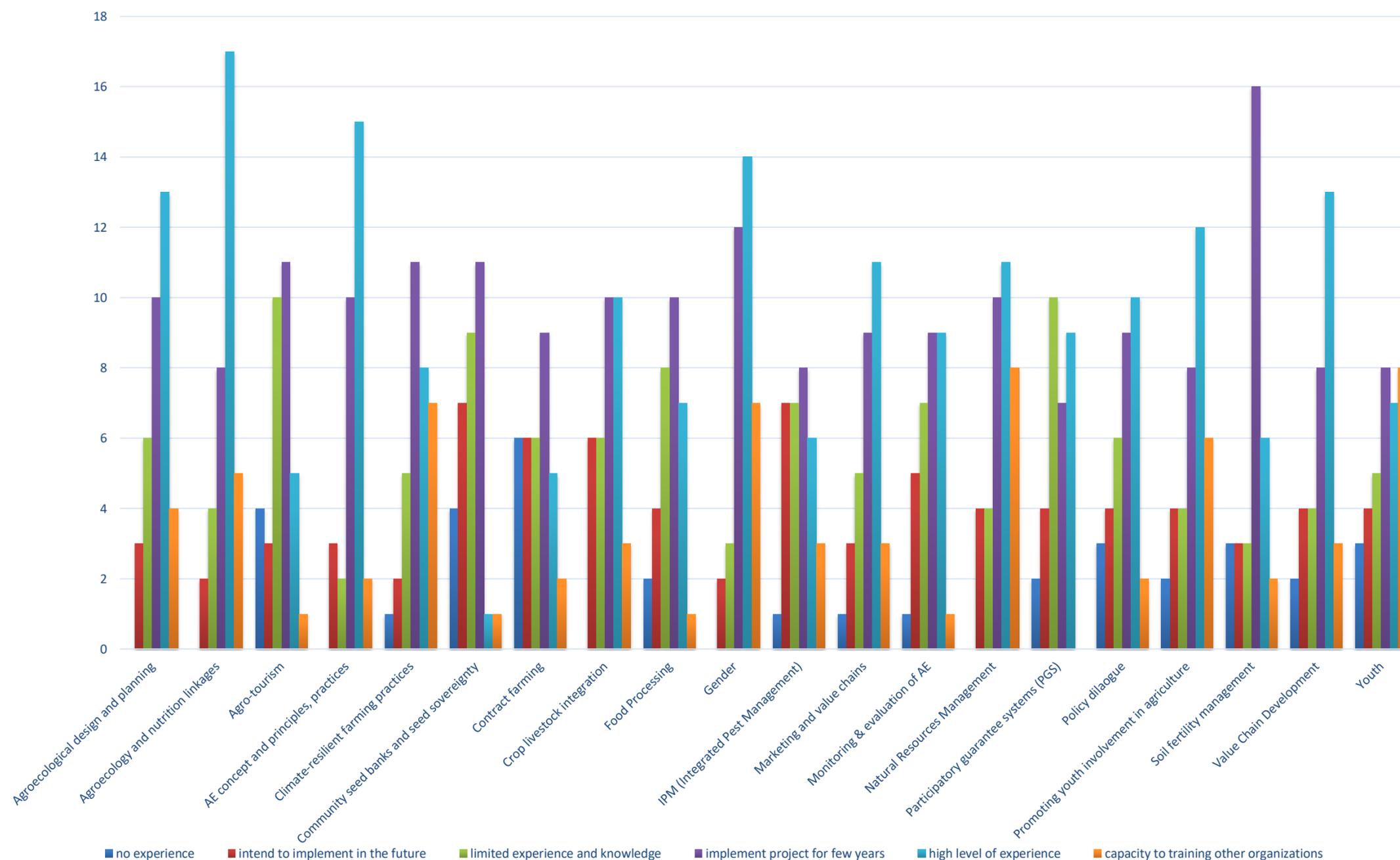


## Organizational Experience in Six Schools of Agroecology



**Agroforestry, Integrated Farming, and Organic Agriculture stand out as the areas where members have the most experience and maturity of practice.**

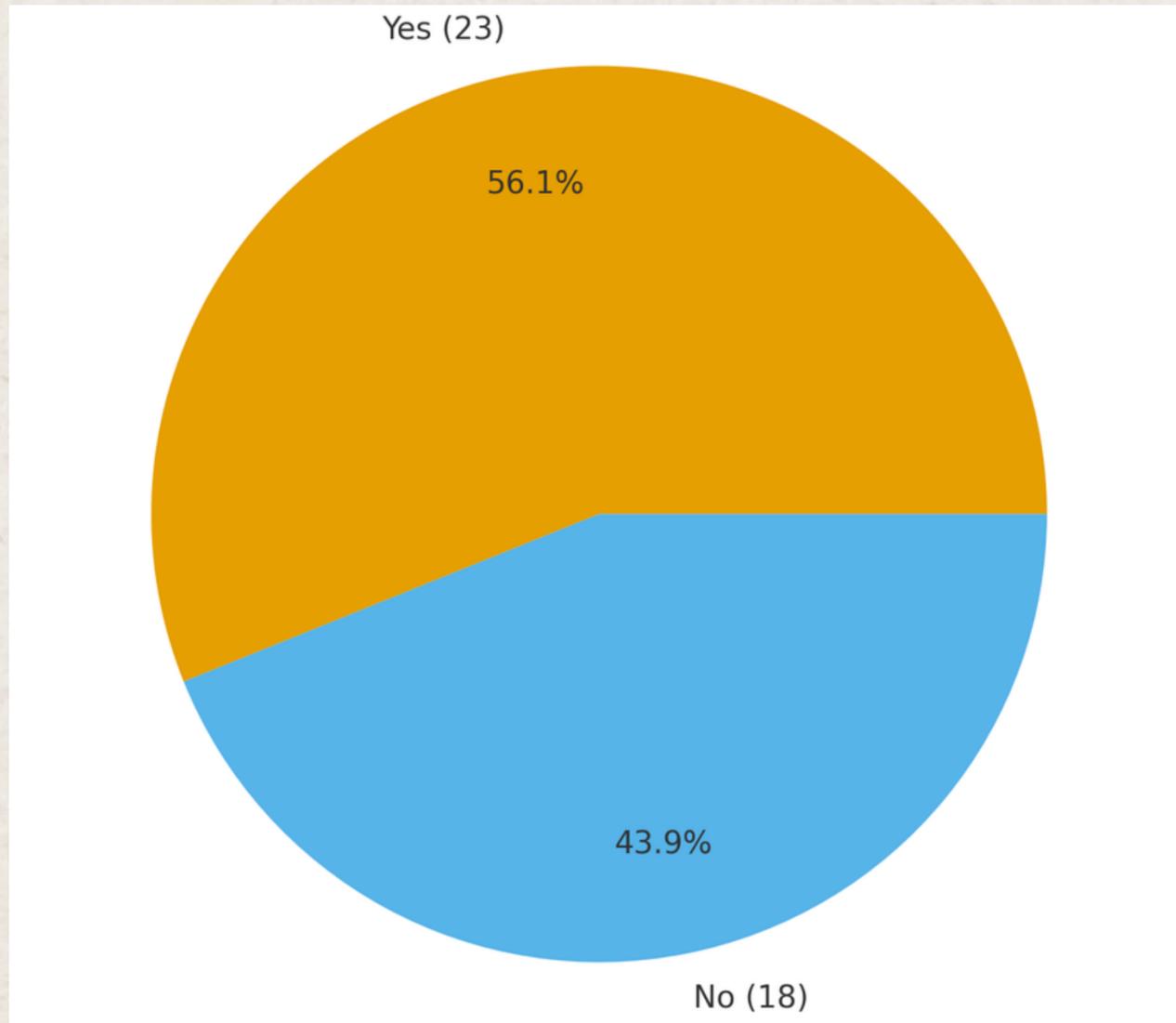
# The main areas expertise of member



## ✓ 6 Highest-Scoring Topics (Strongest Experience Overall)

especially in *high-level experience* and *capacity to train others*:

- Agroecology & Nutrition Linkages.
- Climate-resilient Farming Practices.
- Food Processing.
- Marketing & Value Chains.
- Value Chain Development.
- Youth Involvement in Agriculture.



## **implementing a field or research project aimed at supporting and promotion of youth and women**

The results show that 56.1% of members are implementing projects that promote youth and women, whereas 43.9% are not yet engaged in such initiatives.

# Main challenges for implementing AE.



Climate change: impacts affecting production and resilience.



Lack of expertise, skills, and knowledge in agroecology.

Budget constraints for implementation and scaling.



High transition costs and delayed benefits

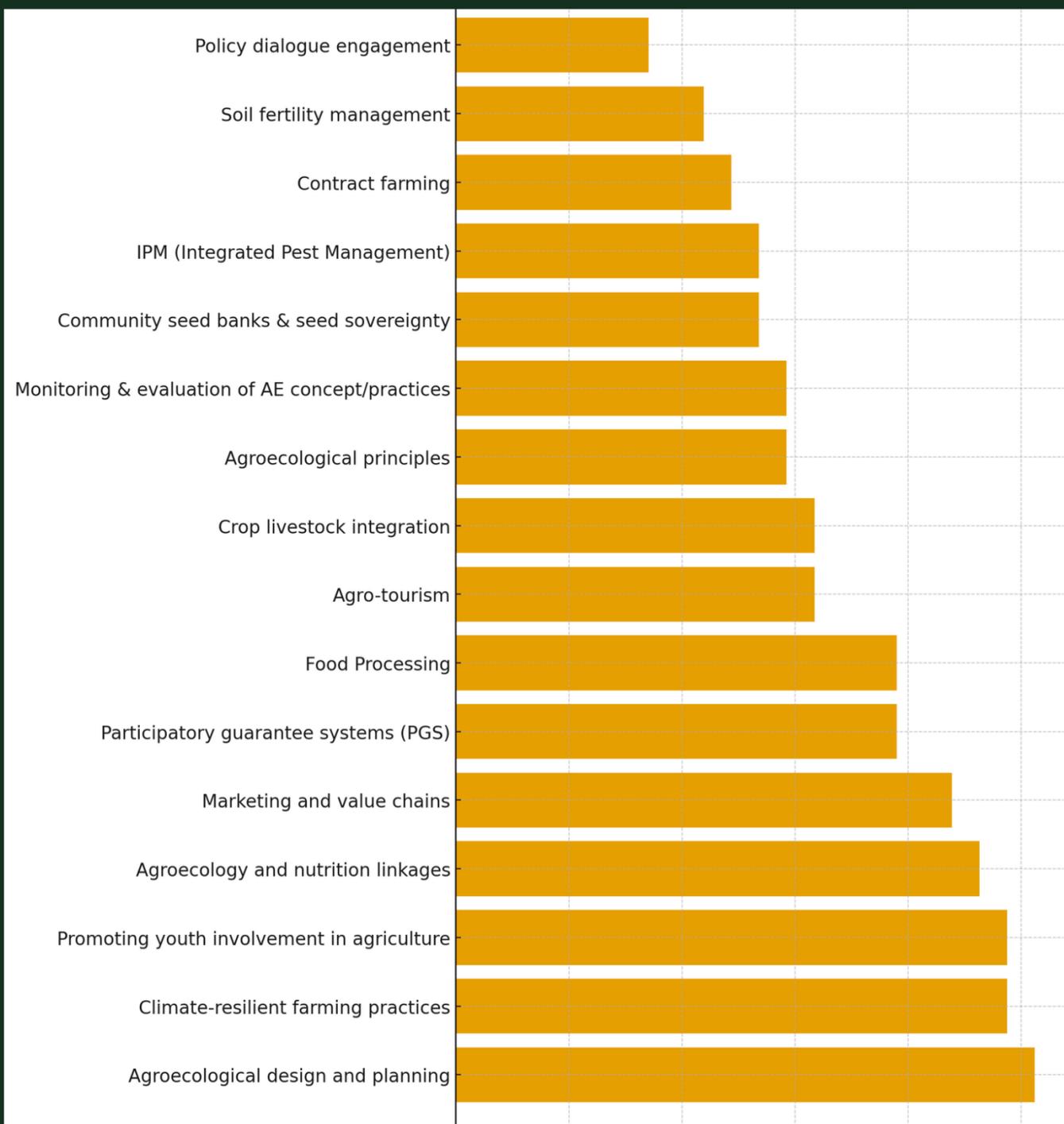
Market Access & Contract Farming



Insufficient human resources to support activities.

Difficulty in changing community mindsets toward new practices.

# Which topics related to agroecology would you like to learn more about

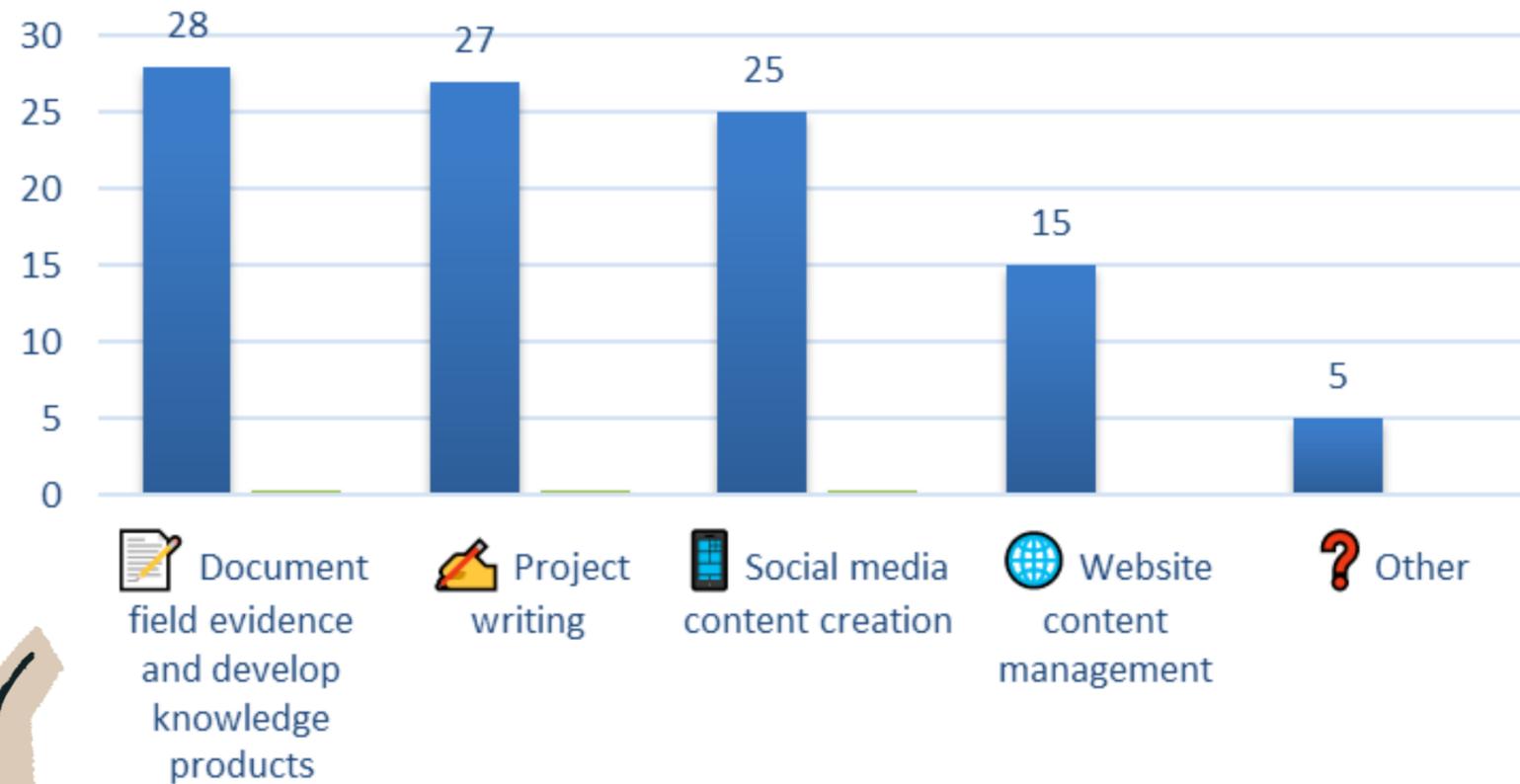


**The results show that the top five areas of interest are**

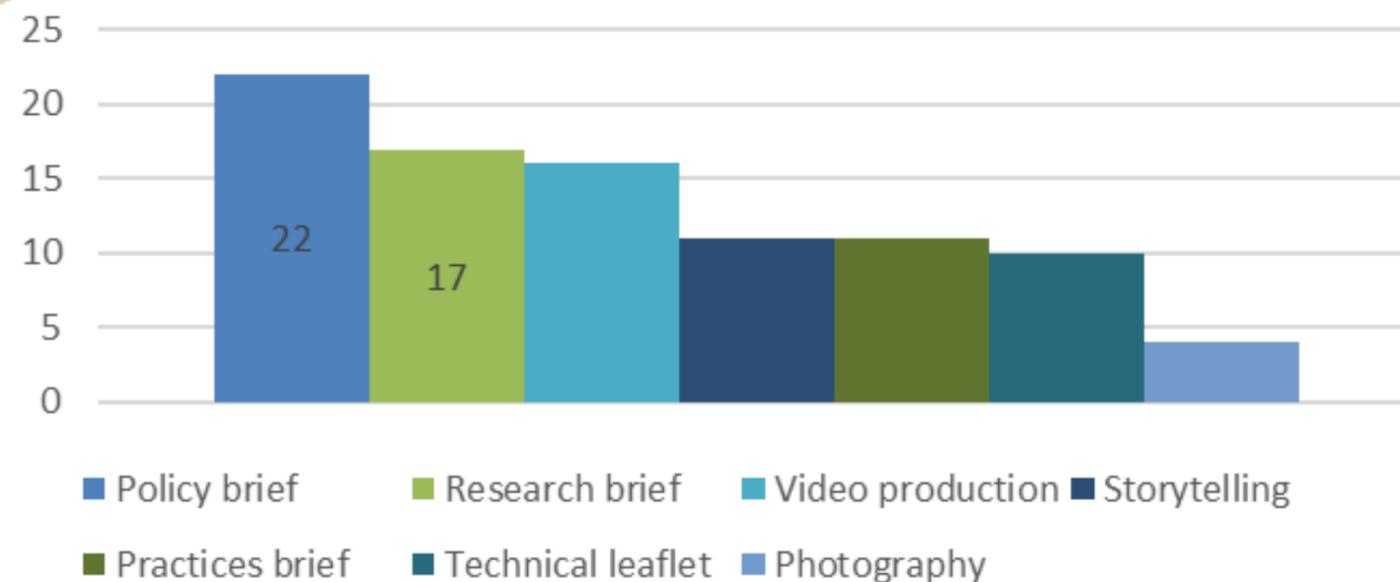
Agroecological Design and Planning (51%),  
Climate-Resilient Farming Practices (49%),  
Promoting Youth Involvement in Agriculture (49),  
and  
Agroecology and Nutrition Linkages (46%).  
Market and value chains. (44%)

The least prioritized topic is Policy Dialogue Engagement (18%).

## soft skills



## Document field evidence and develop knowledge products

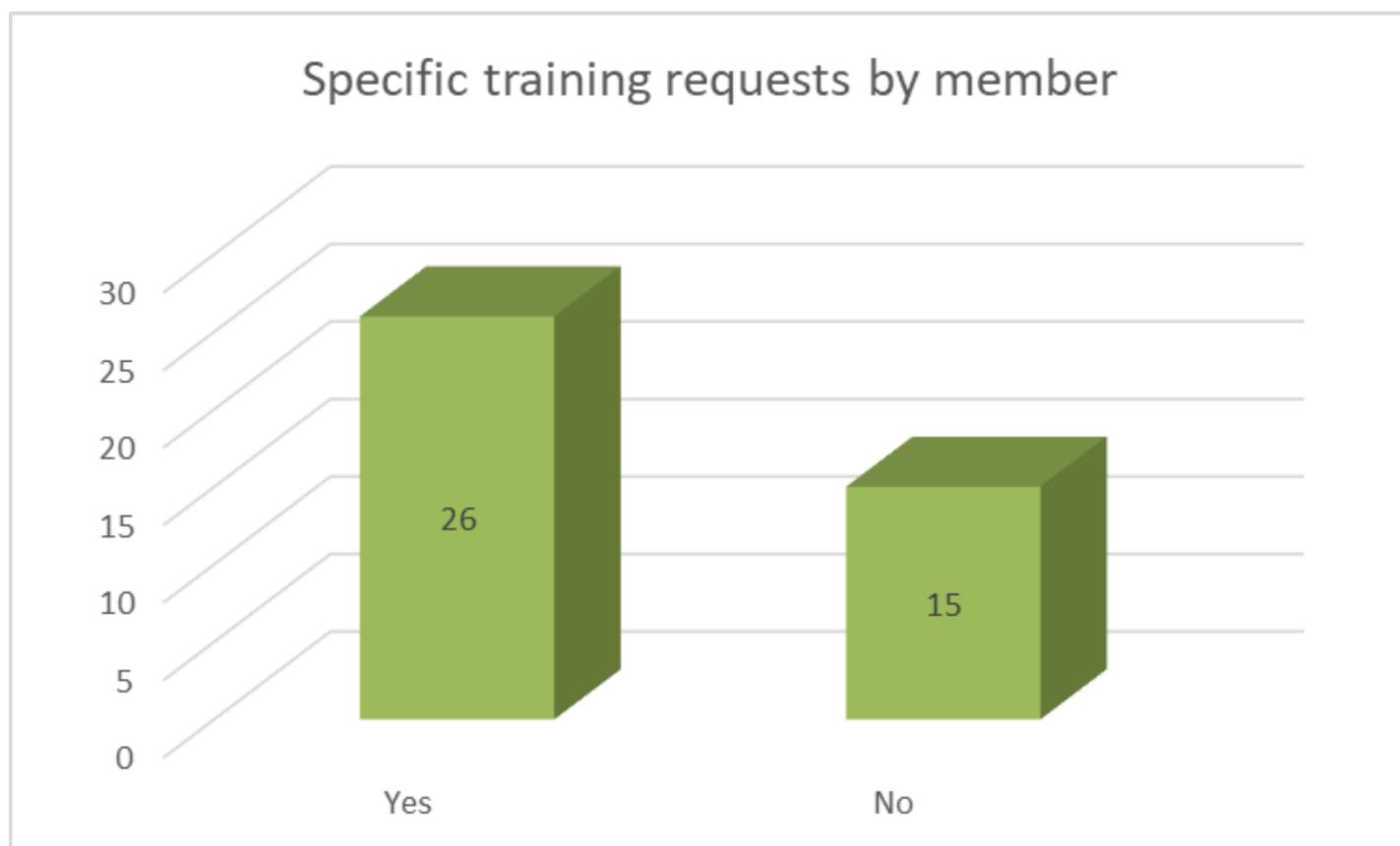


## Soft skills needed

Top soft skills: documenting field evidence and knowledge products leads, followed by project writing and social media content. Website management and other skills are less common.

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## Topic member suggestion:

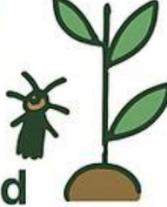
1. Agroecological design and planning
2. Climate-resilient agricultural design and planning.
3. Crop-livestock integrated systems.
4. Agroecology and nutrition linkages.
5. Applying agroecological practices in rice-growing areas
6. Local knowledge and agroecology.
7. Agroecological design, planning, and monitoring & evaluation of agroecological practices.
8. Topics related to applying CSA approaches (Promoting Climate-Smart Agriculture)

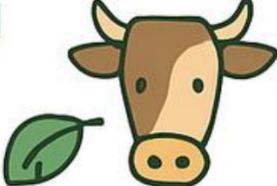
# Agroecology & Agriculture Topics

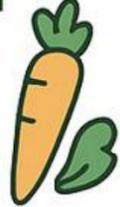
   
**Video production and case studies**

**Gender roles and gender integration in agriculture** 

  
**Climate-resilient agriculture**

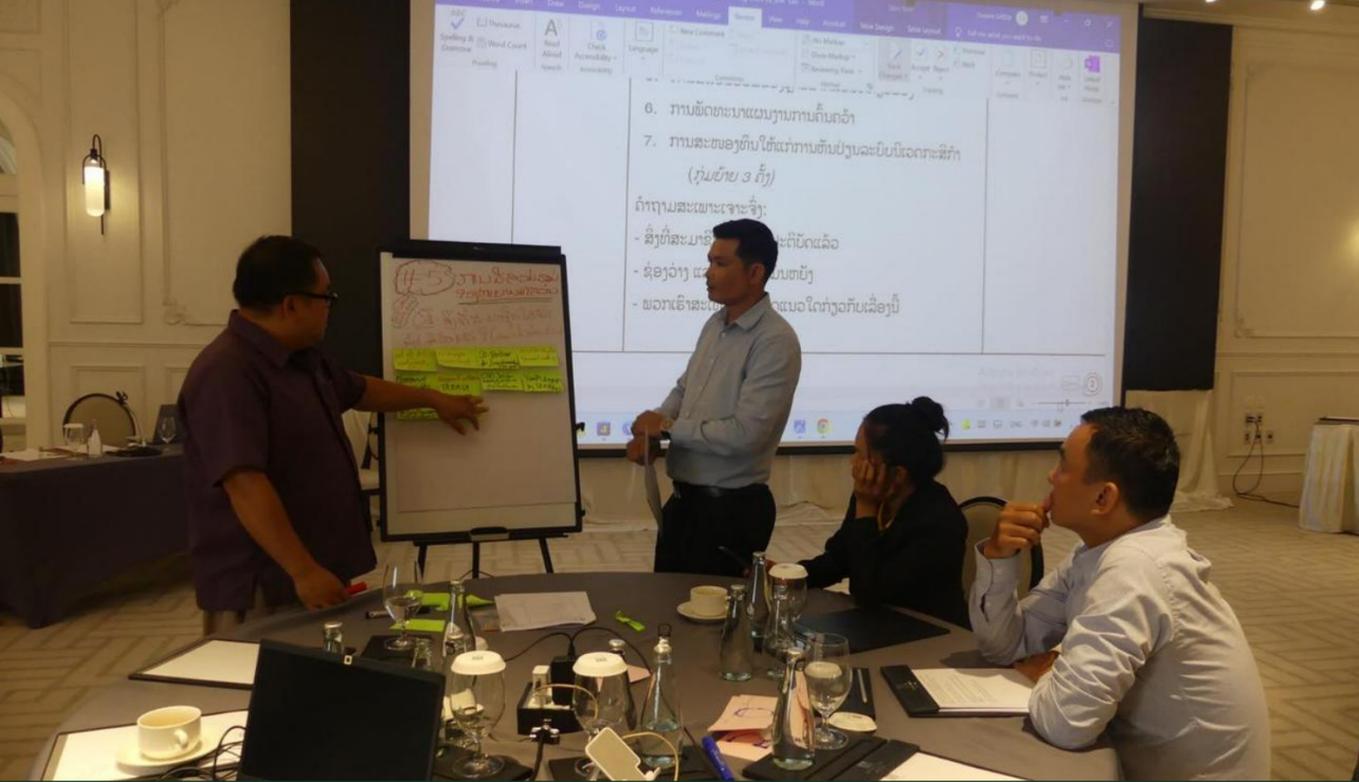
**Knowledge on wildlife and biodiversity, exhibitions, and learning processes** 

**Integrated farming systems** 

**Food and nutrition security; school nutrition; food quality and safety; food processing; climate-smart agriculture** 

**Environmental education and awareness tools** 

**Marketing and value addition for agricultural products** 



## Member sharing experience



# Summarize

- **ALiSEA Laos has a strong and diverse member base: (53%)** organizations across research the most with over 5 years' experience in agroecology (AE).
- **Members' AE strengths:** Agroforestry, Integrated Farming, and Organic Agriculture Agroecology & Nutrition Linkages, Climate-resilient Farming Practices and Food Processing
- **Top challenges:** Climate change: , limited markets, lack knowledge , Insufficient human resources to support activities and budget.
- **Capacity development needs: soft skill are:** documenting field evidence and knowledge, Project writing and video production. **And about AE:** Agroecological Design and Planning, Climate-Resilient Farming Practices, Promoting Youth Involvement in Agriculture , and Agroecology and Nutrition Linkages and Market and value chains
- **High motivation for collaboration among members: sharing Knowledge, Co organize.**



**ALiSEA**

Thank  
you